

**POLICY: BOARD MEMBER DEVELOPMENT AND GROWTH**

**1-3**

OBJECTIVE: To establish guidelines for Board Member growth and development.

POLICY:

- I. To function truly as a Cooperative, Board Members must be drawn from a wide representative base in the Membership, and since few people would come to the Board with all the knowledge and skills needed to do the best job possible during tenure of office, the following guidelines will be adhered to in order to assure Board Member growth, development and continuation in office.
  
- II. Board Members are encouraged to:
  - A. Attend regular and special meetings of the Board of Directors.
  - B. Serve on special or standing committees as assigned.
  - C. Receive the NRECA Credentialed Cooperative Director Certificate within a period of 5 years.
  - D. Attend regional meetings and/or a “National Directors Conference” by the end of the third year with reports to the full Board.
  - E. Attend the Wyoming Rural Electric Association annual meeting each year.
  - F. Attend Tri-State Generation and Transmission Association, Inc. Board of Directors meeting(s) as requested and the annual meeting each year.
  
- III. New Board Members will attend an indoctrination session given by the General Manager and Staff immediately following election to the Board.
  
- IV. The Board of Directors will establish a process for policy and other Cooperative matter review.
  
- V. All reasonable expenses in connection with travel to approved hearings and meetings will be paid after submission of proper vouchers, and in accordance with Policy #1-2.

RESPONSIBILITY: Board of Directors.

Attest \_\_\_\_\_  
Secretary

Date Adopted: April 18, 1980  
Date Reviewed: July 25, 2012  
Date Amended: February 25, 2000