

(307) 326-5206 (800) 359-0249 info@carbonpower.com

Candidate Questionnaire

Welcome. We hope these questions will help you decide whether serving on Carbon Power & Light, Inc. (Carbon) Board of Directors is right for you.

CONTACT INFORMATION

Name

Address

City State Zip

Best phone number to use (please specify cell, home, work, etc.)

Alternative phone number (please specify cell, home, work, etc.)

Email address

Best days/ times to reach you

QUALIFICATIONS

- How long have you been a member of Carbon Power & Light, Inc.?
- Briefly summarize your work experience.

- What other boards or committees have you served on or leadership positions have you held in the past?
- What other boards or committees do you currently serve on?





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•	What education	have you	received?
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 What knowledge, expertise, or special abilities would you bring to the board? (e.g., Business/Management, Finance, Accounting, Nonprofit Experience, Cooperative Experience, Outreach/Advocacy, Communications, Electric Utility Experience, others?)

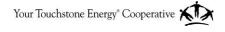
Do you have any connections (i.e., family relationships, business agreements) to the cooperative that might possibly be seen as a conflict of interest? (Check your bylaw provisions for conflicts that disqualify someone from board service. Examples might include immediate family of an employee or board member of Carbon Power & Light, Inc., working for one of the co-op's major suppliers, a financial interest in a competing utility, having received substantial compensation from the co-op in the past three years, sale of property involving the co-op, a lawsuit with the co-op, etc.) The term "immediate family" shall be defined as Director's or Employee's and spouse's family, which are children, parents, sisters, brothers, grandparents and grandchildren. Yes No

Have you ever been convicted of or plead guilty to a felony? Yes No

Are you a member of the cooperative with no outstanding debts owed to the cooperative? Yes No

YOUR ABILITY TO SERVE

Serving on Carbon's board will require about two days per month. The Board usually meets on the fourth Wednesday of the month at the Saratoga headquarters facility starting at 9 a.m. Board members take two or more trips per year to association meetings, usually a few days in length. In addition, new Directors are encouraged to receive at least two days of training per year.





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The average Director also spends 6 hours a month on "homework," such as reviewing information, preparing for meetings, or talking with fellow co-op members.

Directors receive a retainer fee of \$350.00 per month. Directors are paid a per diem of \$200.00 per day for approved meetings, plus lodging and travel expenses. When Director's drive to an approved meeting, a mileage allowance at the published maximum IRS mileage rate for use of personal vehicle is allowed.

personal veni	icle is allowed.
[]	table are you with being able to make that commitment of time and energy? Very Comfortable Somewhat comfortable I'd have to make some adjustments to do it
YOUR OPINION	S ABOUT CARBON'S COOPERATIVE
• I	s Carbon doing anything that really upsets you?
f	What are some of the important issues that you believe Carbon's Board needs to be occused on in the next few years? What interests you most about serving on the Board of Directors?
• 1	Are you familiar with the elements of the cooperative business model? Yes No



cooperative form of business?

If you answered "yes" to the question above, what do you like or dislike about the



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COMMUNITY

- Thinking beyond Carbon and the utility business, what do you think are some of the biggest challenges our local area faces?
- How would you describe your personal involvement in the community?
- What sorts of projects or organizations have you been involved in?
- Would you be comfortable speaking up for Carbon in the community?
 [] yes, definitely be comfortable doing,
 [] probably would be OK doing, or
 [] would rather not do?
- Electric utilities are a heavily regulated industry. What is your view about participating in the political process (such as contacting your Congressional representatives) on behalf of Carbon, if needed?

Signature:	Date:

The signature above indicates that you (the candidate) attest to the fact that you are providing full and accurate information to the best of your ability and that you have received and read copies of the cooperative's articles of incorporation, bylaws, policies and satisfy the qualifications for directors noted there.