

100 E. Willow Ave.
P.O. Box 579
Saratoga, WY 82331



(307) 326-5206
(800) 359-0249
info@carbonpower.com

Dear Candidate:

The nomination and selection of a board of director is an important part of operating your Cooperative. Decisions must be made which affect all of the members, not just a segment. The decisions made must stand the test of time, and sometimes the courts.

The Cooperative is facing continuing complex issues through local and national regulation as well as increasing cost. The member must be educated to understand these issues and reasons behind increased related cost; but first, the directors must educate themselves and should be devoted to accomplishing that point.

PREREQUISITES FOR Candidates

Candidate must meet both requirements listed below:

- The person must be a member of the Cooperative and receiving service, be aggressive in today's business, honest, willing to sacrifice time to serve on the Board, etc.*
- The nominee must live within the District for which he/she is elected. There is something to be said for spreading the Directors across the district; however, there are no provisions for this in the Bylaws.*

Candidate should possess the following basic beliefs and viewpoints:

Recognize the Cooperative principles and the way of doing business including:

- The right of people to provide an essential service for themselves.*
- Member ownership and control*
- One member- one vote*
- Non-Profit operation*
- Area coverage*
- Believe that the Cooperative should continually strive to provide adequate supplies of energy to its members at the lowest practicable cost.*

Candidate should possess the following personal characteristic:

- Be a proven leader in the community with broad interest.*
- Be of the highest integrity and have the complete respect of the community.*
- Have the ability to exercise sound judgment and logical reasoning.*
- Must not be employed by, or in any substantial way financially interested in, a competing enterprise or business selling electric or other energy or electrical supplies, services, appliances or other items.*
- Must have demonstrated an ability to make mature and sound judgment.*

Candidate should be able to make a meaningful contribution in carrying out the functions of a Director, including:

- *Willing and able to give part of 30 days per year-*
- *Board Meetings – 12 days*
- *State and National Association Meetings -7 days*
- *Director Training Programs - 2-4 days*
- *Committee and Annual Meetings - 7 days*

Without the background, information and knowledge provided by such meetings, no Director can possibly make intelligent choices on all the complex matters coming before a rural electric Cooperative Board.

Make significant contributions to Board meetings by raising pertinent and discerning questions and by contributing innovative ideas and suggestions.

Willing to study data and other information presented to the Board to keep fully informed.

Willing to support the decisions and actions of the Board once arrived at by action of the majority of the Board.

Represent the membership on an impartial basis, not just those in the election district, but the total membership.

Make every effort to obtain increased member and public understanding and support of the Cooperative and the rural electrification program and be sensitive to their feelings, concerns and attitudes.

Become skilled in raising questions about the results being achieved in certain key performance areas and in interpreting operating and financial reports.

Provide leadership to meet the changing needs of the membership, improve the quality of rural living and raise income levels in the Cooperative's service area.

ADDITIONAL INFORMATION

Board meetings are normally held in Saratoga at the corporate headquarters on the fourth Wednesday of each month, beginning at 9:00 a.m.

Board members compensated as follows while on Cooperative business:

\$200.00 per day, plus expenses incurred, and mileage reimbursement at the current IRS-approved rate.

Directors are elected from candidates certified by the Nominating Committees. If someone wants to be elected to the Board, they must obtain a majority of the member votes. Each member has one vote, either in person or by mailed ballot.

If a quorum does not exist at the annual meeting, the present Board of Directors has the authority to fill any vacancies or hold members over if they are willing to continue on the Board until the next annual meeting

Contact Information is on the following page.

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BOARD OF DIRECTOR AND MANAGER'S CONTACT INFORMATION

| | | | |
|---|----------------|---|-----------------|
| Jim Rogers District #3 Hm: 307-745-8729 jrogers@carbonpower.com | President | Joe Devine District #3 Cell: 970-219-7764 jdevine@carbonpower.com | Director |
| Clay Thompson District #3 Cell: 307-399-7333 cthompson@carbonpower.com | Vice President | Roger Cox District #1 Cell: 307-329-6119 rcox@carbonpower.com | Director |
| Gary Jacobsen District #1 Hm: 307-327-5717 gjacobson@carbonpower.com | Secretary | Shae Johnson District # 2 Cell: 307-760-0880 sjohnson@carbonpower.com | Director |
| Debbie Reichert District #1 Hm: 326-8925 dareichert@carbonpower.com | Treasurer | Kenneth Curry District # 2 Hm: 307-378-2548 kcurry@carbonpower.com | Director |
| Everett Summers District #2 Cell 307-760-7231 esummes@carbonpower.com | Director | Russell Waldner Wk: 307-326-5206 rwaldner@carbonpower.com | General Manager |

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